

**City of Burlington Police Department
Police Officer Hiring Process
2007**

Applications are being accepted to establish an eligibility list for the position of City of Burlington Police Officer. Starting salary for the position is \$19.99 per hour with a step increase to \$22.69 after six months of employment. There is an attractive package of benefits. Burlington Police Officers are represented by the Labor Association of Wisconsin for and on behalf of the Burlington Police Benevolent Association Local 218.

Please note qualifications listed below. Application packets must be returned to the Police Department by 12:00 noon, Friday October 19, 2007.

Steps for Establishing Eligibility List:

1. Formal written application packet
1. Assessment center
 - a. Oral Interview
 - b. Essay Questions
2. Establishment of Eligibility Listing of qualified candidates

Additional Steps for Successful Candidates

1. Interview with Police and Fire Commission
2. Police Chief Interview
3. Background Investigation

Post Conditional Offer of Employment:

1. Psychological exam
2. Medical exam (to include drug screen)
3. Vision and hearing exam
4. Physical fitness/Physical agility exam

Timeline:

- | | |
|------------------------------------|-------------------------|
| 1. Applications due: | 19 October 2007 |
| 2. Interviews & Assessment Center: | Week of 5 November 2007 |
| 3. Eligibility List established: | Mid December 2007 |

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Minimum Qualifications:

1. United States Citizenship
2. Minimum age (at date of hire): 21 years
3. Valid Wisconsin Driver's License (or eligibility to obtain)
4. Minimum of 60 hours of college credits (by date of hire)
5. No felony convictions or disqualifying criminal history events
6. No excessive traffic violation history
7. Physically and Psychologically fit for duty
8. Excellent Moral Character
9. Ability to possess and use all standard law enforcement equipment
10. Passion to work in a small-city environment
11. Dedication to building partnerships with a growing and diverse community

Desired Qualification:

1. Certified or certifiable by the Wisconsin Law Enforcement Standards Board

Please note:

The City of Burlington Police Department is an equal opportunity employer interested in having a workforce that represents and reflects the diversity in our community.